



FULL-TIME STAFF APPLICATION

IdRaHaJe
PO Box 360
Bailey, CO 80421
Phone (303)838-5668

IdRaHaJe is committed to sharing Jesus Christ with young people and providing training and encouragement for the family and the church. It is vital, therefore, that each member of the staff live a mature, Christ-centered life. This application helps us select the quality staff that we need. We are not looking for perfect people, but honest people who sincerely love Christ and strive to abide by His commands. This information will be kept confidential.

Last Name: _____ First: _____ Middle: _____

Present Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ / _____ Email: _____ Soc. Sec. # _____
(home) (cell)

Facebook: _____ Instagram: _____ Twitter: _____

Birthday: _____ Sex: Male Female Status: Single Engaged Married Divorced

School Attended: _____ Highest Level: _____ Class Year: _____

Spouse

First Name: _____ Middle: _____ Soc. Sec. # _____

Birthday: _____ Number of children: _____ Age(s): _____

Church Affiliation (Name & Denomination): _____

Church Website: _____ Pastor's Name: _____

First person(s) to be contacted in an emergency: _____ Relationship: _____

Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ Work Phone: _____ Cell Phone: _____

Second person(s) to be contacted in an emergency: _____ Relationship: _____

Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ Work Phone: _____ Cell Phone: _____

How did you hear about IdRaHaJe? _____

POSITION APPLYING FOR: (number in order of preference) Full-Time Intern

- | | | | |
|--|---|---|--|
| <input type="checkbox"/> Adventure Program Coordinator | <input type="checkbox"/> Cook | <input type="checkbox"/> Horse Program Supervisor | <input type="checkbox"/> Program Director |
| <input type="checkbox"/> Adventure Program Supervisor | <input type="checkbox"/> Development Director | <input type="checkbox"/> Housekeeping Supervisor | <input type="checkbox"/> Registrar |
| <input type="checkbox"/> Assistant Bookkeeper | <input type="checkbox"/> Development Officer | <input type="checkbox"/> Maintenance Supervisor | <input type="checkbox"/> SaLT Supervisor |
| <input type="checkbox"/> Bookkeeper | <input type="checkbox"/> Executive Director | <input type="checkbox"/> Marketing Supervisor | <input type="checkbox"/> Summer Kids Program Supervisor |
| <input type="checkbox"/> Building Coordinator | <input type="checkbox"/> Follow-up Supervisor | <input type="checkbox"/> MLS Coordinator | <input type="checkbox"/> Summer Youth Program Supervisor |
| <input type="checkbox"/> Building Supervisor | <input type="checkbox"/> Food Service Supervisor | <input type="checkbox"/> MLS Supervisor | <input type="checkbox"/> Volunteer Coordinator |
| <input type="checkbox"/> Camp Pastor | <input type="checkbox"/> General Store Manager | <input type="checkbox"/> Multi-Media Supervisor | <input type="checkbox"/> Vehicle Maintenance Supervisor |
| <input type="checkbox"/> Chief Financial Officer | <input type="checkbox"/> Guest Group Supervisor | <input type="checkbox"/> Office Manager | |
| <input type="checkbox"/> Computer Administrator | <input type="checkbox"/> Health Services Supervisor | <input type="checkbox"/> Operations Director | |

FINANCIAL ARRANGEMENTS: Many of the above positions are support based positions. Please contact us for more information.

I would be willing to raise support. I will serve on a volunteer basis only.

I cannot come unless I receive a salary of at least _____ a month.

WORK STATUS: Are you legally eligible to work in the United States? yes no If no, please explain:

MEDICAL CONDITION: Do you have a disability, physical handicap, or medical condition which would limit you from performing specific kinds of work? yes no

If yes, please explain: _____

SELF-EVALUATION

Please check all statements which you think apply to you. Be honest and feel free to add statements if there are none that accurately describe you.

Christian Testimony: effective depends on who I'm with weak have no testimony find it difficult to share my testimony

Spiritual Life: steady and growing up and down am an inspiration to others lean on friends victorious
 lack victory study the Bible often seldom study the Bible apply Biblical principles

Christian Character: In my relationships with people I am strong in the areas of: love joy peace patience kindness
 goodness faithfulness gentleness self-control

Church Life: attend regularly attend irregularly give regularly actively involved limited involvement
 not involved

Social Life: friendly a loner need considerable privacy lean on others drift in and out of friendships
 outgoing shy get along well with others have a hard time making friends contribute to others

Emotional Stability: stable irritable anxious peaceful easily discouraged occasional depression nervous
 difficulty controlling my temper control my emotions

Personality: introvert extrovert optimist pessimist creative initiator aggressive easy-going
 critical encourager sense of humor poor personal discipline submissive to authority
 cooperative uncooperative disciplined

Work Habits: enjoy work complete assignments let others do it whenever possible follow instructions carefully
 ignore instructions dependable perfectionist do just enough to get by take pride in my work
 on time often late organized give up easily rarely quit responsible lazy procrastinate

Leadership Ability: With peers: a follower a pace setter accept responsibility when asked

With Children: exceptional comes naturally enjoy leading poor no experience
Please explain leadership roles you have had: _____

Health: excellent good average tire quickly frequent colds health problems allergies

The Outdoors: enjoy it avoid it

Cooking and living in the outdoors: enjoy it don't mind it avoid it

This section is meant to provide us with some insight about your personal beliefs and values. Please describe your beliefs about the following topics honestly and candidly.

Why do you wish to serve at IdRaHaJe? _____

What goals do you wish to pursue and how will you actively pursue these goals? _____

How, in your opinion, could IdRaHaJe help you achieve the goals you have chosen? _____

What do you believe about the Bible? _____

What do you believe about Jesus and His resurrection? _____

Please state briefly your beliefs concerning alcohol, tobacco, and drug use: _____

Please state briefly your beliefs concerning homosexuality and premarital sex: _____

Do you have any financial debt? If yes, what is the approximate amount? _____

What is your position on tithing? _____

What are your spiritual gifts? _____

Briefly describe how someone becomes a Christian. Please use scripture. _____

PERSONAL INTERESTS

Indicate your interests and skills in areas in which you feel confident to lead or help at Camp.

- | | | | |
|--|--|---|--|
| <input type="checkbox"/> Archery | <input type="checkbox"/> Crafts | <input type="checkbox"/> Kayaking | <input type="checkbox"/> Mountain Biking |
| <input type="checkbox"/> Riflery | <input type="checkbox"/> Equestrian Sports | <input type="checkbox"/> Backpacking | <input type="checkbox"/> Rock Climbing |
| <input type="checkbox"/> Music Ability | <input type="checkbox"/> Leading Bible Studies | <input type="checkbox"/> High Ropes Courses | <input type="checkbox"/> Rappelling |
| <input type="checkbox"/> Guitar | <input type="checkbox"/> Videography | <input type="checkbox"/> Low Ropes Courses | |

Please explain your experience and list any certifications you have: _____

PREPARE AND ATTACH TO THE FOLLOWING:

The following items will need to be attached along with your application.

Resume: List your camp experience as a camper and as a staff; include camp names. List your leadership experience, e.g., committees, sports team, teaching, etc. List your places of work including dates and length of employment. Include your last 3 employers and describe your responsibilities, give your supervisor's name, and list your reason for leaving these companies. Please provide phone numbers.

Testimony: Briefly describe events leading up to your conversion, the actual experience, and situations, events and people which nurtured and fostered your spiritual growth. Include Scripture that was particularly helpful in your conversion and growth.

REFERENCES

Please give the information of 3 people who know you well and will provide an objective evaluation of your character, abilities, and work habits. (Use employers, professors, teachers, pastor, etc. – do not use immediate family or friends unless they can appropriately give you a reference)

The application will be delayed indefinitely without this vital information!! We cannot hire you without this.

- 1. Name: _____ Phone: _____ E-mail Address: _____
- 2. Name: _____ Phone: _____ E-mail Address: _____
- 3. Name: _____ Phone: _____ E-mail Address: _____

- 1. Have you read the IdRaHaJe Doctrinal Statement, agree with it, and will abide by it if hired? o Yes / o No
- 2. Have you been convicted of any child abuse, neglect charges, or unlawful sexual offense? o Yes / o No
- 3. Are you currently under indictment or on probation for a crime? o Yes / o No
- 4. Have you ever been convicted of a crime? o Yes / o No
- 5. Have you ever pled guilty, been found guilty, or entered a plea of nolo contendere or an alford plea of guilty for any offense or any offense involving a minor child? o Yes / o No
- 6. Have you ever been placed on probation, received a Suspended Execution of Sentence or Suspended Imposition of Sentence for any offense, including one involving a minor? o Yes / o No
- 7. Are you or have you ever been, placed on any local, state, or federal registry for sex offenders? o Yes / o No
- 8. Have you ever been sued in a civil court of law where the allegations in the suite involved illegal or inappropriate sexual conduct or inappropriate contact with a minor child? o Yes / o No
- 9. Do you give permission for IdRaHaJe to look up any criminal records which you may have? o Yes / o No
- 10. Do you agree to be fingerprinted if required by law? o Yes / o No
- 11. Do you give permission to IdRaHaJe to conduct a background check on you? o Yes / o No
- 12. Have you ever worked for our organization before? If yes, when? _____ o Yes / o No
- 13. Have you ever applied to our organization before? If yes, when? _____ o Yes / o No

7.701.8 Perjury Statement. “Any applicant who knowingly or willfully makes a false statement of any material fact or thing in the application is guilty of perjury in the second degree as defined in Section 18-8-503, C.R.S., and, upon conviction thereof, shall be punished accordingly.”

I hereby authorize IdRaHaJe to contact all prior employers and any references listed herein to verify all information provided and to obtain any and all information related to my character and past work performance. I further release all references and prior employers from any liability for information provided in good faith.

Electronic Signature:

By placing or typing my name in the signature block(s) on this application form, the signee agrees (1) to all terms of the application form and any attachments thereto; (2) that this transaction is being conducted by electronic means; (3) that the signee has hereby signed this application form on the date this email is sent; and (4) that the result is an enforceable legal contract just as if the signee had signed this application form on paper.

Signature of Applicant: _____ **Date:** _____

Thank you for applying to IdRaHaJe

IDRAHAJE

DOCTRINAL STATEMENT

(Statement of Faith)

1. We believe in the verbal inspiration, inerrancy, and plenary authority of both the Old and New Testaments of the Bible (II Timothy 3:16-17).
2. We believe in the triune God (the Trinity): Father (Genesis 1:1); Son (John 1:1-3, 14 & 10:30); Holy Spirit (John 4:24; Matthew 28:19).
3. We believe in the virgin birth and the deity of Jesus Christ (Luke 1:34-35; Colossians 2:9).
4. We believe the Holy Spirit is the Divine Person who convicts the world of sin, and regenerates, seals, indwells, enlightens, and guides the believer. (John 16:7-8; I Corinthians 3:16).
5. We believe in the death, burial, bodily resurrection, and ascension of Jesus Christ, and His Lordship (Acts 2:32; 1 Corinthians 15:3-4; Philippians 2:9-11).
6. We believe in the personal return of our Lord Jesus Christ and the bodily resurrection of humanity (Acts 1:11; 1 Thessalonians 4:16-17; Revelation 20:11-15).
7. We believe in the depravity of all humanity and their lost condition by nature (Romans 3:19, 23).
8. We believe in the shed blood of Jesus Christ as the only atonement for sins (Romans 3:25; Hebrews 9:22).
9. We believe humanity can only be justified before God by grace alone, through faith alone, in the finished work of Jesus Christ alone (Acts 13:38-39; Ephesians 2:8-9; 1 Corinthians 15:3-4).
10. We believe in the eternal, conscious punishment of all unsaved humanity. (Rev. 20:11-15)
11. We believe those who receive Jesus Christ as Savior have full assurance of their salvation based on the promises of Scripture (John 10:28-29, Romans 5:9-10, Ephesians 4:30).
12. We believe all true believers in Jesus Christ are members of the body of Christ, the Church (1 Corinthians 12:12-13).
13. We believe all believers are called into a life of personal holiness, including separation from sinful practices. (James 4:4; Romans 12:1-2; 1 John 2:15-17; 1 Peter 1:15-16).
14. We believe in the personality of Satan (Job 1:6-7).
15. We believe followers of Christ are commissioned to make disciples through the proclamation of the Gospel by deed and word to all the world (Matthew 28:19-20; Acts 1:8).

16. We believe that marriage has been instituted and ordained by God, and that marriage is defined as the exclusive covenantal union of one male and one female in which such union is a lifetime commitment. (Matt. 19:4-6) We believe that same sex relationships which are romantically expressed are unacceptable according to the teaching of Scripture. Any sexual activity outside the confines of Biblical marriage is unacceptable. (Gen. 2:23-24)

17. We recognize that there are people who experience gender dysphoria. The truths we affirm on this subject are that God has immutably created each person as either male or female in His image (Gen. 1:27) and that the differentiation of the sexes, male and female, is part of the divine image in the human race (Gen. 1:27).